



The following proposals, received on DAP between the dates listed below, have been approved.

**DAP Submission Period:** November 1-15, 2020    **DAP Approval Date:** December 01, 2020

[For more information on the DAP process, see the Secretariat's website.](#)

Approval Route: DAP

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## Faculty of Arts and Humanities

### ART HISTORY

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Art History 4622F/G – SEMINAR IN RACE & GENDER IN PRE-MODERN ART**

Please consult Department for current offerings.

Prerequisite(s): Registration in years 3 or 4 of a Department of Visual Arts Module, Art History 3620F/G, or permission of the Department.

Extra Information: 3 hours: seminar, workshop, blended or online format.  
0.5 course.

### THEATRE STUDIES

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Theatre Studies 4999E: THESIS PROJECT**

Individual instruction in selection of a topic, preparation of materials, and creation of a thesis project with a focus on theatre or performance studies. The outcome may be a written piece of research or a performance-creation project.

Prerequisites: At least 1.0 course(s) from Theatre Studies 3000-4999 or approved substitutions, and permission of the Program Director by application. Permission is normally granted only to students with an 80% or above average.

Extra Information: 3 hours/week.  
1.0 course

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## Faculty of Health Sciences

### KINESIOLOGY

*Effective September 1, 2020, the following change(s) be made: Course Antirequisite Revision and Change to Course Hours.*

**Kinesiology 1070A/B PSYCHOLOGY OF HUMAN MOVEMENT SCIENCE**

Antirequisite(s): The former Kinesiology 1088A/B.

Extra Information: 3 lecture hours, 3 laboratory hours biweekly, 1 tutorial hour.

*Effective January 1, 2021, the following change(s) be made: Change to Course Hours.*

**Kinesiology 1080A/B INTRODUCTION TO PSYCHOMOTOR BEHAVIOUR**

Extra Information: 3 lecture hours, 3 laboratory hours biweekly, 1 tutorial hour.

*Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.*

**Kinesiology 4520A/B CLINICAL BIOMECHANICS**

Antirequisite(s): Kinesiology 4450A/B, Kinesiology 4475A/B, the former Kinesiology 4450A/B.

Prerequisite(s): One of Kinesiology 3341A/B, Kinesiology 3343A/B or Kinesiology 3353A/B.

*Effective January 1, 2021, the following change(s) be made: Course Antirequisite Revision and Course*

**Prerequisite Revision.**

**Kinesiology 3476F/G EXERCISE AND HEALTH BEHAVIOUR CHANG**

Antirequisite(s): The former Kinesiology 4476F/G.

Prerequisite(s): Kinesiology 2276F/G or permission of the School of Kinesiology. Kinesiology 1070A/B.

Extra Information: 3 lecture hours. It is strongly recommended that Kinesiology 2032A/B be completed prior to, or concurrently with, Kinesiology 3476F/G.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Kinesiology 3353A/B BIOMECHANICAL ANALYSIS OF HUMAN LOCOMOTION**

Antirequisite(s): Kinesiology 3343A/B.

Prerequisite(s): Kinesiology 2241A/B; Anatomy and Cell Biology 2221 or Anatomy and Cell Biology 2200A/B or the former Kinesiology 2222A/B or Health Sciences 2300A/B or Health Sciences 2330A/B or the former Anatomy and Cell Biology 3319. Priority to BSc Honours Specialization Kinesiology students.

**Effective September 1, 2021, the following change(s) be made: Course Withdrawal.**

**Kinesiology 2905Q/R/S/T FOOTBALL SKILLS**

**Effective September 1, 2021, the following change(s) be made: Course Withdrawal.**

**Kinesiology 4450A/B CLINICAL KINESIOLOGY**

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## Don Wright Faculty of Music

### MUSIC

**Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.**

**Music 3696A/B/Y ELECTROACOUSTIC MUSIC COMPOSITION**

Antirequisite(s): The former Music 3695.

Prerequisite(s): Music 2695A/B, and either Music 2629 or Music 1629A/B.

**Effective September 1, 2021, the following change(s) be made: Course Withdrawal.**

**Music 3695: ELECTROACOUSTIC MUSIC COMPOSITION**

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## Faculty of Social Science

### GEOGRAPHY

**Effective January 1, 2021, the following change(s) be made: Course Antirequisite Revision.**

**Geography 3210A/B GEOCOMPUTATION**

Antirequisite(s): All other senior level statistics courses numbered 2000 or above and not listed in the prerequisites.

Prerequisite(s): Geography 2210A/B or Biology 2244A/B or Statistical Sciences 2244A/B and enrolment in a geography program or permission from the instructor.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2210A/B INTRODUCTION TO STATISTICS FOR GEOGRAPHERS**

Antirequisite(s): Biology 2244A/B, Economics 2122A/B, Economics 2222A/B, Health Sciences 3801A/B, MOS 2242A/B, Psychology 2810, Psychology 2820E, Psychology 2830A/B, Psychology 2850A/B, Psychology 2851A/B, Social Work 2207A/B, Sociology 2205A/B, Statistical Sciences 2035, Statistical Sciences 2141A/B, Statistical Sciences 2143A/B, Statistical Sciences 2244A/B, Statistical Sciences 2858A/B, Statistical Sciences 2037A/B if taken prior to Fall 2010, former Psychology 2885 (Brescia), former Statistical Sciences 2122A/B, former Social Work 2205. Prerequisite(s): 1.0 course from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B, Environmental Science 1021F/G; or enrolment in the Major in Physical Geography **and Environment**, in the Certificate in Geographic Information Science, or in an Honours Earth Science Program for Professional Registration.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2230A/B REMOTE SENSING**

Prerequisite(s): 1.0 from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B, Environmental Science 1021F/G; or registration in a module in Science or in Engineering, in the Major in Physical Geography **and Environment**, in the Certificate in Geographic Information Science, or in the Commercial Aviation Management program in MOS.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2240A/B INTRODUCTORY CARTOGRAPHY**

Prerequisite(s): 1.0 course from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B, Environmental Science 1021F/G; or enrolment in the Major in Physical Geography **and Environment**, in the Certificate in Geographic Information Science, or registration in the Commercial Aviation Management program in MOS.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2310A/B WEATHER AND CLIMATE**

Prerequisite(s): 1.0 course from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B; or 0.5 course from Mathematics, Applied Mathematics, Calculus, Environmental Science or Physics at 1000-1999 level; or enrolment in the Major in Physical Geography **and Environment** or in an Honours Earth Science Program for Professional Registration.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2320A/B INTRODUCTORY BIOGEOGRAPHY**

Prerequisite(s): 1.0 course from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B, Environmental Science 1021F/G; or enrolment in the Major in Physical Geography **and Environment**.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 2330A/B GEOMORPHOLOGY AND HYDROLOGY**

Prerequisite(s): 1.0 course from Geography 1100, Geography 1200A/B, Geography 1300A/B, Geography 1400F/G, Geography 1500F/G, Geography 2131A/B, Geography 2132A/B, Geography 2133A/B, Geography 2142A/B, Geography 2152F/G, Geography 2153A/B (taken

after September 2012); or 0.5 course from Earth Sciences 1022A/B, Earth Sciences 1070A/B, Earth Sciences 1081A/B, or Environmental Science 1021F/G; or enrolment in the Major in Physical Geography **and Environment** or in an Honours Earth Science Program for Professional Registration.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 3000Y FIELD METHODS AND PRACTICES**

Antirequisite(s): Geography 3001F/G.

Prerequisite(s): 3rd year status in any module in the Department of Geography **and Environment** except the minor; limited enrolment. Priority given to Specialization and Honours Specialization students.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 3001F/G COMMUNITY-BASED METHODS AND PRACTICES**

Antirequisite(s): Geography 3000Y, Indigenous Studies 4023F/G.

Prerequisite(s): Permission of the Department and 3rd or 4th year status in any Specialization or Honours Specialization module in the Department of Geography **and Environment**.

**Effective January 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 4000A/B THE NATURE AND PHILOSOPHY OF GEOGRAPHY**

Prerequisite(s): Fourth year status, and enrolment in a Specialization, Major or Honours Specialization in the Department of Geography **and Environment**.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 4900E THESIS**

Prerequisite(s): Fourth year status and enrolment in an Honours program with a Specialization or Major in the Department of Geography **and Environment**.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Geography 4901E THESIS (SCIENCE)**

Prerequisite(s): Fourth year status and enrolment in an Honours program with a Specialization or Major in the Department of Geography **and Environment**.

**Effective January 1, 2021, the following change(s) be made: Course Title or Description Revision.**

**Geography 2144A/B GEOGRAPHY OF TOURISM**

Examination of tourism as a global, national and local phenomenon, with economic, social, and environmental impacts; emphasis on tourism in developing countries; hosts, guests, and tourism operators; tourism trends; mass versus alternative tourism; relationship between 'ecotourism' and nature protection. **An examination of tourism as a global, national and local phenomenon, with economic, social, and environmental impacts. The emphasis of this course is on tourism as placemaking. Topics include tourism theory, major tourist destinations, climate change impacts, media influences, hosts, guests, local tourism and tourism to imaginary places.**

**Effective January 1, 2021, the following change(s) be made: Course Title or Description Revision.**

**Geography 3901A/B SELECTED TOPICS IN GEOGRAPHY**

Consult the Department of Geography **and Environment** for details of course offering.

**Effective January 1, 2021, the following change(s) be made: Course Title or Description Revision.**

**Geography 3902A/B SELECTED TOPICS IN GEOGRAPHY**

Consult the Department of Geography **and Environment** for details of course offering.

*Effective January 1, 2021, the following change(s) be made: Other Course Revision (i.e. hours, suffix... etc.).*

**Geography 2130Y FIELD GEOGRAPHY AND GEOLOGY OF SOUTHWESTERN ONTARIO**

Extra Information: Limited enrollment with preference given to students registered in a Major in Geography or Physical Geography **and Environment**; recommended to be taken in second year.

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## Richard Ivey School Of Business

### BUSINESS ADMINISTRATION

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4635A/B SIMULATION AND RISK ANALYSIS**

This course introduces students to technologies and practices for simulation used to model complex systems. It covers modeling and risk assessment approaches with a focus on continuous and discrete event simulation.

Extra Information: 3 hours per week.

0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4636A/B PROGRAMMING SKILLS 2**

This course will cover technical programming skills that are frequently identified as important by data science practitioners but which are not easy to cover within the current program structure.

Examples of topics may include, but are not restricted to, SAS, SQL, Hadoop, Python, JAVA, visualization software (e.g., Tableau and Qlik) and others.

Extra Information: 3 hours per week.

Pass/Fail

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4637A/B ENTREPRENEURSHIP AND NEW VENTURE**

**Short title:** ENTREPRENEURSHIP & NEW VENTURE

The purpose of this course is to assist in the development of skills, habits and expertise in salient dimensions of new venture creation (especially as it relates to fostering innovation and new venture creation in independent and corporate settings).

Antirequisite(s): Engineering Science 3330A/B and Business Administration 4558A/B.

Extra Information: 3 hours per week.

0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4638A/B DIGITAL PLATFORM INNOVATION**

The course focuses on cultivating and managing digital architectures that serve the business its suppliers and partners. Students will develop and understanding of the way in which digital platforms span functional boundaries and require substantial partnership and collaboration between stakeholders including technologists, designers, functional management and external partners.

Extra Information: 3 hours per week.

0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4639A/B INNOVATION 2**

This course will provide students with a distinct set of technical skills customized to your preferences and career trajectory. A different set of online training will be offered each term. Choose from badges such as: Programming for Business, R, Python, Java, or Quantum Computing Language.  
Extra Information: 3 hours per week.  
Pass/Fail

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4640A/B TOPICS IN DATA MANAGEMENT**

This course will give you a foundational understanding and skills to work with data. Through the use of hands-on examples, we will explore the design and implementation of the kinds of multi-user transactional databases that you are likely to routinely encounter in your future work.  
Antirequisite(s): Business Administration 4600A/B.  
Extra Information: 3 hours per week.  
0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4641A/B MANAGING RISK IN ORGANIZATIONS**

The course intends to create a better understanding of decision-making and risk management processes in organizations, with special focus on international business settings. We will consider cognitive, social, organizational factors that impact how people perceive and assess risk.  
Antirequisite(s): Business Administration 4618A/B.  
Extra Information: 3 hours per week.  
0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4642A/B FRONTIER MARKETS**

We will explore the context of Frontier Markets, the implications of investing and operating in these promising pre-emerging economies, where many assumptions from developed countries do not hold. We will welcome a range of experts to discuss their experiences in Frontier Markets, along with best practices.  
Extra Information: 3 hours per week.  
0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4643A/B GLOBAL FINANCIAL MARKETS**

The course strikes a balance between theory and applications. Applications span the four markets of foreign exchange, commodities and energy products, stocks, and fixed income instruments. Industries covered include airlines, automakers, oil and gas, hedge funds, and commercial and investment banks.  
Antirequisite(s): Business Administration 4413A/B.  
Extra Information: 3 hours per week.  
0.5 credit weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4644A/B LEADING RESPONSIBLY**

In this experiential course, students explore failure, misconduct and wrongdoing as realities in today's world of work. They develop a hands-on understanding and explore ways to navigate through using a responsible mindset. Through cases, role-plays, scenarios and simulations, students identify, analyze and work to become part of the solution.  
Extra Information: 3 hours per week.  
0.5 course weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4645 A/B PRICING AND REVENUE ANALYTICS**

Revenue management is an analytics-based approach for selling the right product to the right customer at the right price at the right time. In this course, students will learn how to enhance revenues using a “data + models” approach.

Antirequisite(s): Business Administration 4520A/B.

Extra Information: 3 hours per week.

0.5 course weight.

*Effective September 1, 2020, the following change(s) be made: Course Introduction.*

**Business Administration 4646A/B SYSTEMS THINKING**

The theory and practice of systems thinking will help students to explore root causes and effects in order to better predict and prepare for large scale change. Understanding systems thinking will assist students to design and manage resilient organizations with real-world and action-oriented business tools.

Extra Information: 3 hours per week.

0.5 course weight.

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## Brescia University College

### FOODS AND NUTRITION

*Effective January 1, 2021, the following change(s) be made: Course Antirequisite Revision.*

**Foods and Nutrition 3373A/B NUTRITION AND PHYSICAL ACTIVITY**

Antirequisite(s): Foods and Nutrition 3339A/B, Kinesiology 3339A/B.

Prerequisite(s): Foods and Nutrition 1070A/B and Foods and Nutrition 1241A/B, or the former Foods and Nutrition 1030E and Foods and Nutrition 2241A/B. Physiology 1021 or Physiology 2130, and Biochemistry 2280A or Biochemistry 2288A.

*Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision, Course Pre or Corequisite Revision.*

**Foods and Nutrition 3339A/B EXERCISE NUTRITION**

Antirequisite(s): Foods and Nutrition 3373A/B, Kinesiology 3339A/B and the former Kinesiology 4439A/B, the former Foods and Nutrition 4439A/B.

Prerequisite(s): Foods and Nutrition 1070A/B; or Foods and Nutrition 2070A/B; or Foods and Nutrition 2121 (with a mark of at least 70%); or the former Foods and Nutrition 1030E; or the former Foods and Nutrition 1021 (with a mark of at least 70%). Recommended: Foods and Nutrition 3373A/B. Registration in the Foods and Nutrition modules (Honours Specialization, Specialization, Major, Minor).

Extra Information: 3 lecture hours.

Completion of Foods and Nutrition 1241A/B or Foods and Nutrition 2241A/B is recommended prior to enrollment.

### LEADERSHIP STUDIES

*Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.*

**Leadership Studies 1032A/B EXPLORING LEADERSHIP I: FOCUS ON THE LEADER**

Antirequisite(s): Leadership Studies 1000A/B, Leadership Studies 1035A/B; Leadership Studies 1031, Governance, Leadership and Ethics 2003F/G, the former Leadership Studies 1000A/B, the former Leadership Studies 1031.

**Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.**

**Leadership Studies 1033A/B EXPLORING LEADERSHIP II: FOCUS ON RELATIONSHIPS**

Antirequisite(s): Leadership Studies 1000A/B, Leadership Studies 1035A/B; Leadership Studies 1031, Governance, Leadership and Ethics 2003F/G, the former Leadership Studies 1000A/B, the former Leadership Studies 1031.

**Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.**

**Leadership Studies 1035A/B LEADERSHIP FOR FOODS AND NUTRITION**

Antirequisite(s): Leadership Studies 1032A/B, Leadership Studies 1033A/B, the former Dimensions of Leadership 1000A/B, the former Dimensions of Leadership 1031, the former Dimensions of Leadership 1035.

Prerequisite(s): Registration in Foods and Nutrition programs or permission of the Division School of Food and Nutritional Sciences.

**Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision.**

**Leadership Studies 2000A/B PRIMER ON LEADERSHIP**

Antirequisite(s): the former Leadership Studies 1000A/B, the former Leadership Studies 1031.

Prerequisite(s): Enrolment in the Diploma in Management Studies at Brescia University College.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2210F/G ASCENDING THE ABYSS: LEADING ETHICALLY IN DARK TIMES**

Prerequisite(s): The former Leadership Studies 1031, the former Dimensions of Leadership 1031 or permission of the department.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2232A/B BASIC LEADERSHIP STUDIES**

Prerequisite(s): The former Leadership Studies 1031, the former Dimensions of Leadership 1031 or permission of the department.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2233A/B WOMEN AND LEADERSHIP**

Prerequisite(s): The former Leadership Studies 1031, the former Dimensions of Leadership 1031 or permission of the department.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2234A/B UNDERSTANDING LEADERSHIP RESEARCH**

Antirequisite(s): Psychology 2800E and Sociology 2205A/B, Sociology 2206A/B.

Prerequisite(s): The former Leadership Studies 1031, the former Dimensions of Leadership 1031 or permission of the department.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2240F/G SPECIAL TOPICS IN LEADERSHIP STUDIES**

Prerequisite(s): The former Leadership Studies 1031, the former Dimensions of Leadership 1031 or permission of the department.

**Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.**

**Leadership Studies 2330A/B LEADING CHANGE**

Prerequisite(s): The former Leadership Studies 1031.



*Effective September 1, 2021, the following change(s) be made: Course Withdrawal.*

**Leadership Studies 1000A/B PRIMER ON LEADERSHIP**

*Effective September 1, 2021, the following change(s) be made: Course Withdrawal.*

**Leadership Studies 1031 EXPLORING LEADERSHIP**

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## King's University College

### ECONOMICS

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2173F/G SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2174F/G SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2175F/G SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2192A/B SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2193A/B SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2194A/B SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

*Effective September 1, 2021, the following change(s) be made: Course Pre or Corequisite Revision.*

**Economics 2195A/B SPECIAL TOPICS IN ECONOMICS**

Prerequisite(s): Economics 2150A/B and Economics 2152A/B or permission of the Department.

Consult the School for prerequisite(s) each year. Students without the stated prerequisite(s) MUST seek permission of the School or risk removal from the course.

**MANAGEMENT AND ORGANIZATIONAL STUDIES**

*Effective September 1, 2021, the following change(s) be made: Course Antirequisite Revision, Course Introduction.*

**Management and Organizational Studies 3344A/B: OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT**

An examination of managerial issues surrounding occupational health and safety practices and processes in Canada, with emphasis on the Province of Ontario. Technical, legislative, political and personal dimensions of the subject are examined, including managing a safety program.

Antirequisite(s): Health Sciences 3030A/B.

Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.

Extra Information: 3 lecture hours.

(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 3342A/B: COMPENSATION AND BENEFITS MANAGEMENT**

An introduction to a systematic framework for identifying and designing compensation systems that add value to organizations. Topics include compensation system components, strategic and behavioral compensation frameworks, technical processes for compensation, and the implementation, management and evaluation of individual and group pay systems.

Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.

Extra Information: 3 lecture hours.

(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 3343A/B: TRAINING AND DEVELOPMENT**

This course provides an understanding of the role of training and the various forms training can take. Students develop a theoretical and applied understanding of training practices in Canadian workplaces as well as a practical knowledge of instructional design.

Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.

Extra Information: 3 lecture hours.

(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 3352F/G: INDUSTRIAL RELATIONS AND LABOUR STUDIES**

This course examines the economic, social, legal and political relationships among labour, management and the state with emphasis on organized labour and unionized workplaces in Canada.

Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.

Extra Information: 3 lecture hours.

(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 3383A/B: STRATEGIC HUMAN RESOURCES PLANNING**

An introduction to human resources planning processes in organizations. Topics include: supply and demand forecasting, succession management, job analyses, downsizing and restructuring,

mergers and acquisitions.  
Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.  
Extra Information: 3 lecture hours.  
(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 3384A/B: PERSONNEL RECRUITMENT AND SELECTION**

An introduction to the theory and scientific methods of psychological assessment for the purposes of personnel selection, with an emphasis on the most current and valid selection procedures. Related topics include job analysis and competency modeling, recruitment, decision-making, legal and ethical issues.

Prerequisite(s): Enrollment in 3rd or 4th year of BMOS.  
Extra Information: 3 lecture hours.  
(Main, King's)

*Effective September 1, 2021, the following change(s) be made: Course Introduction.*

**Management and Organizational Studies 4485F/G: HUMAN RESOURCES ADMINISTRATION FOR HR STUDENTS**

Overview of the key theories and practices of human resource management (HRM) in different organizational settings. Topics include job design and analysis, strategic planning, staffing, performance management, training, development, health and safety, as well as other aspects affecting HRM.

Antirequisite(s): MOS 3385A/B.  
Prerequisite(s): Enrolment in 4th year of a Consumer Behavior, Human Resource Management, or Public Administration module in BMOS.  
Extra Information: 3 lecture hours.  
(Main, King's)

Approval Route: Minor Change

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## Faculty of Science

### STATISTICAL SCIENCES

*Effective September 1, 2021, the following change(s) be made: Prerequisite revision to bring the wording in line with Biology 2244A/B.*

**Statistical Sciences 2244A/B STATISTICS FOR SCIENCE**

Prerequisite(s): A full 1.0 Mathematics course, or equivalent, numbered 1000 or above.  
Statistical Sciences 1024A/B or Integrated Science 1001X can be used to meet 0.5 of the 1.0 mathematics course requirement.